



<b>Position Title:</b>	Casual Lifeguard
<b>Program:</b>	Christie Lake Kids Camp
<b>Requirements:</b>	15+, Current National Lifeguard certification
<b>Contract length:</b>	May 25, 2026 – October 25, 2026
<b>Hours/Schedule:</b>	Flexible, as needed (including evenings and weekends)
<b>Pay:</b>	\$215.00/day

### **Organizational Background**

Christie Lake Kids (CLK) is a charitable organization that has been serving children and youth living in low-income households in the Ottawa area since 1922. CLK provides year-round services to children and youth through an excellent camp experience and strategically located city recreational opportunities through the STAR (Skills Through Arts and Recreation) program. Our mandate is to provide high quality recreation opportunities that help children and youth build the skills necessary for developing long-term resiliency.

### **Value of working at Christie Lake Kids**

As part of the Christie Lake Kids team, staff gain valuable experience, skills, and opportunities that support their personal and professional growth.

Benefits include:

- **Transportation:** Provided to and from pick-up location in Ottawa.
- **Meals and Accommodation:** Provided while onsite.
- **Professional Experience:** An opportunity to work hands-on with children and youth, developing skills in program development, facilitation, supervision and leadership.
- **Skill Development:** Gain experience working with diverse populations. Develop qualities like patience, resilience, adaptability, and a strong sense of teamwork, all while making a meaningful impact in the lives of participants.
- **Networking and References:** Build connections in the field and receive professional references upon successful completion of your contract.
- **Outdoor Environment:** Enjoy a unique opportunity to live and work in a natural setting with access to amenities such as canoeing, swimming, rock wall climbing, mountain biking, and more.

### **Job Summary**



Lifeguards are members of the Christie Lake Kids team who are responsible for providing an exceptional experience for all participants while ensuring a safe and fun environment. Lifeguards will be assigned to duties at the waterfront during swim times, canoeing and boating facilitation and any other waterfront activities.

#### **Prospective dates 2026:**

- **May 28**
- **June 17 - 18**
- **June 26 - 28**
- **August 16 - 22**
- **September 17 – 18**

#### **Duties and Responsibilities**

- Under the supervision of the Camp Management team, ensure the safety of participants and staff members during waterfront activities including swimming, canoeing and boating and waterfront programs
- Enforce safety rules and facility policies
- Respond quickly and effectively to emergencies
- Perform water rescues and administer first aid when required
- Conduct routine safety checks of equipment and surroundings
- Provide excellent customer service and assist participants as needed
- Complete basic cleaning or maintenance tasks as assigned
- Document incidents and near misses occurring at the waterfront
- Communicate clearly with all staff present at the waterfront
- Encourage participation, water safety, and fun during swim activities
- Support with programming or facilitation during non-waterfront activities as needed
- Perform additional responsibilities as designated by Camp Management

#### **Expectations**

- Carry out responsibilities with professionalism and diligence
- Demonstrate a commitment to inclusion, diversity, equity, and accessibility
- Support other areas of camp operations as needed, especially during staffing shortages
- Maintain reliable and flexible availability

#### **Requirements**



- Strong attention to detail and quick decision-making skills
- Ability to remain alert for extended periods
- Strong communication and teamwork skills
- Confidence in leading activities and supervising groups
- Proficiency in English and/or French
- Current National Lifeguard certification (or willingness to complete a recertification)
- Current Standard First Aid with CPR-C (or willingness to complete a recertification)

#### **Assets**

- Experience working in an outdoor and/or camp setting
- Additional aquatic or outdoor education certifications
- Practical experience working in the aquatics sector
- Proficiency in additional languages (Arabic, Spanish etc.)

#### **Physical Requirements**

*The ideal candidate must be able to complete all physical requirements of the job with or without a reasonable accommodation*

Due to the nature of summer camp, candidates must be able to:

- Work outdoors in a variety of weather conditions (heat, high sun exposure, rain etc.)
- Standing for long periods of time
- Occasionally transport supplies/equipment up to 40 lbs

#### **How to apply**

Interested candidates are invited to apply via email at [camp@christielakekids.com](mailto:camp@christielakekids.com) with an updated resume. Applications are reviewed on a rolling basis; therefore, candidates are encouraged to apply as soon as possible.

*\*No alcohol or substances are permitted onsite. Please inquire about the Christie Lake Kids Camp smoking policy if applicable (19+).*