



MESSAGE FROM THE

- Chair

"The key to success is to be true to who you really are"

I tend to believe in this quote, but what if there are obstacles that prevent that from happening? What if there are roadblocks that won't allow a young person to discover who they truly are?

I believe that's what Christie Lake Kids does; it removes those roadblocks for the low-income youth in our care. In a sense, we are the "key" in the quote above.

There are many parts to a key that enables its success. Collectively I am writing on behalf of all those people who represent the lock, the tumbler, the bolt and the latch - the hardworking staff, volunteers, donors, partners and the Board of Directors, working harmoniously to allow the key to unlock the door. Metaphorically, those keys unlock the potential, optimism, confidence and resilience of each and every Christie Lake kid in both our camp and city programs.

In 2024 we kickstarted a new long term strategic planning exercise. Our last one was conceived during the height of the global pandemic, so it was time to refresh it. Stay tuned in the coming months for a new and bold direction for CLK, as we continue to remain true to the children and youth in our programs.

We've moved into a new facility that is a great fit for our team. We are of course grateful to Enbridge for all the years that they housed us. Hand in hand with the new premises are renewed commitments to our employees such as increased training and refreshed technology.

We have re-energized some of our signature fundraising events, such as our Gala. Look for more of the same in 2025 as we inject fresh vitality into our other primary events.

All of these "keys" have allowed us to develop new programs, enter new neighbourhoods and deliver yet another successful camp season in 2024.

My final reference to a 'key' is you. Without your support we could not make a difference in as many deserving young people's lives as we do. On behalf of the Board of Directors, thank you for yet another successful year in the long and storied history of Christie Lake Kids.

Peter Melanson | CHAIR BOARD OF DIRECTORS



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Wes Richardson, Treasurer
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Team Lead, Ottawa Drug Prosecution Service of Canada

Janice Ciavaglia

Chief Executive Officer, CODE

* left in 2024

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Julie Taggart

Vice President, Operations, Taggart Reality Management

* left in 2024

MESSAGE FROM THE



There is great symbolism in keys. What's "key" is what's important; gaining access; and lessons learned. We had many key moments at Christie Lake Kids in 2024.

The rising cost of food, fuel and supplies was felt by everyone and expenses increased for absolutely everything from insurance to t-shirts and technology. Financial pressures were relentless in the charitable sector. It felt like every time I received an email or opened an envelope, costs were on the rise – a key part of our story this past year. We had projected a deficit due to the tough economic climate and ended up in a strong position thanks to hard work, a little luck, and big generosity from our supporters.

It's challenging but very rewarding to work in the charitable sector, as young people need our services now more than ever. Children and youth benefit from meaningful connections, and opportunities and support to build physical, social and emotional skills, especially post-pandemic. Our mission to serve the low-income sector has been steadfast since 1922 when Christie Lake Kids was founded.

Back in January, we moved our head office for the first time in 17 years. Thanks again to Enbridge for hosting us for so long. We are now settled into our new space at 2379 Holly Lane and enjoy being here. The move created an opportunity for us to go through and preserve historical files, which is always fun to look back while planning. We also moved to a new online filing system and voice-over-internet phone system, so kudos to the team for tackling new technology at the same time.

A few highlights for me this past year included: seeing parents and guardians jump in and play soccer with the kids at our annual soccer tournament; watching our camp team go the extra mile during a power outage caused by a tornado that hit the lake; singing Sweet Caroline as a huge group at our first-ever comedy fundraiser; wondering if we'd be the only ones dressed up as flappers at our revamped annual Gala (everyone dressed up!); and the sheer joy of returning to Dempsey Community Centre in Russell Heights, which had been off limits during and post-COVID.

The key ingredient in 2024 was and always will be teamwork. We have each other's backs, believe in the work we do, and know we're stronger and better working with others.

Our Board, volunteers, partners, alumni, families and donors are all part of our story - part of our team. You are all definitely key, and we are so grateful for each of you.

Happy reflecting on 2024,

DIRECTOR

Adrienne Vienneau LEXECUTIVE Director, Fundraising & Communications

Matt Breen Facilities Manager, Camp

Youth Program Supervisor

Casidy Gerrard

Natalie Benson

STAFF

Mary Bagley

Program Supervisor/ Assistant Camp Director

Michael Castoro

Accountant

Geisel Gonzales Portales

Volunteer Coordinator

Callie Graziadei

Director, Camp (Maternity Leave)

Elisha Lamoureux

Acting Director, Camp

Linda Loates

Fundraising Coordinator

Joyce Lucey

Office Manager

Amy MacDonald

Director, City Programs

Joanne MacGregor

Director, Program Evaluation & Training

Rachael Manyonga

STAR Program Supervisor

Adrienne Vienneau

Executive Director

Eric White

STAR Program Supervisor

Justine White

Fundraising & Events Coordinator





STAR City (Programs LEADERS IN TRAINING

The STAR (Skills Through Arts and Recreation) and LIT (Leaders in Training) programs have served high-priority neighbourhoods in Ottawa since 1985, providing after-school and weekend programs. We offer all necessary supplies, equipment, healthy snacks, and a welcoming environment led by caring volunteers and staff. Our programs are all about fun and building important life skills that support participants in developing physical, social, and emotional skills. We regularly engage with families through a philosophy we call active pursuit, encouraging consistent participation, building trust, and strengthening relationships that support each child's development. This deep-rooted trust built with our families ensures that youth return to our programs year after year.

In 2024, the key to our success was partnerships. Through meaningful collaborations, we expanded our reach, introduced innovative programs, and created transformative experiences for the young people we serve.

Our LIT program expanded into Rochester Heights, unlocking opportunities for youth in a new neighbourhood. Thanks to our strong partnership with Ottawa Community Housing (OCH), we secured space and hosted a record number of participants, reinforcing the importance of safe and accessible program locations.

Our intergenerational program with the Perley Health Centre also saw growth, bringing together youth and seniors in a unique exchange of music, stories, skills, and companionship. The program featured guided check-ins using conversation prompts, group singalongs of classic songs, and a shared meal to close each evening. This initiative aims to build empathy, communication skills, and a sense of community across generations, and reflects our commitment to creating enriching, relationship-based programming through strong community partnerships. This program is all about building meaningful relationships, and one moment perfectly captured that spirit:

Music FOR THE SOUL

Louise, a Perley tenant who loves playing piano, started teaching Neveah, one of our youth participants, after learning she was eager to play.

The next week, Louise surprised Neveah by learning her favorite song, and together, they performed a duet piano and vocals. It was a special moment that showed how music can bring people together, no matter their age. This program continues to be a powerful example of how intergenerational connections can enrich lives on both ends of the age spectrum.



PROGRAM COMMITTEE

Ted Charette, Chair

Assistant Director Mental Health Services (Retired), Youth Services Bureau

Lindsey Marcon

Supervisor, Youth Programs PQCHC

Liam McGuire

Performance Measurement Lead, PQCHC

Consultant, Facilitator, TrainerConsultant, Facilitator, Trainer- Sayid Consulting

Research & Policy Analyst, Canadian Centre on Substance Use & Addiction

ity (hy) Taws LEADERS IN TRAINING

This past year, we entered the Lowertown community with a new pilot program, "The Youth Social Club." Designed to engage youth in meaningful social and skill-building activities, this initiative allowed us to build connections with young people in Lowertown, furthering our mission of fostering supportive community spaces.

Additionally, we piloted a new partnership with SAF Fitness, providing a group of senior basketball boys with access to professional training. These young athletes had the opportunity to workout weekly with trainers who coach professional athletes, offering them not only advanced skill development but also insight into the dedication and discipline required to excel in sports. This collaboration showcased the impact of connecting youth with high-level mentorship and resources.

Another highlight of 2024 was the launch of our first-ever Christie Lake Kids' Soccer Tournament in May, For the first time, our soccer programs from across the city came together to compete. To further build community engagement, we introduced a parent and volunteer team, completing a four-team tournament. This event not only showcased the dedication of our youth but also reinforced the power of community through sport.

Through these initiatives and many more, our STAR and LIT programs have continued to open new doors, expand access, and build connections that will have a lasting impact on the communities we serve. We look forward to another year of growth, innovation, and opportunity!

Any Mas onal DIRECTOR CITY PROGRAMS

Graduation TIME

Ayah Kenley Nathan Kwame Ifeatu Maddie **Patrick** Zoey Niyo

We are incredibly proud of our graduating LITs. Week after week, these youth dedicated their time, energy, and effort to developing the skills needed to become strong, compassionate leaders in their communities. Their commitment to growth was evident. with many of them spending years working toward a brighter future.

We are honoured to have supported and witnessed their journeys as they stepped into their power and potential. We are thankful for all the memories and love that was shared and we wish them the best going into their post-secondary journeys.



Last summer, the Camp program continued its legacy of empowering lives, fostering connection, and igniting the kind of joy that stays with you long after the bags are packed away. As Acting Camp Director and a past camper myself, I had the privilege of reliving that magic in every corner of camp, from the first-time camper nervously stepping off the bus to the seasoned counsellor who knew just how to make them feel at home.

The key to our camp program lies in its roots: a long-standing history of community, care, and a deep belief in the potential of every child and youth. This summer, those keys unlocked so much. We saw confidence unlocked as campers tried new things for the first time. We saw expression unlocked through art, music, and storytelling. We saw leadership unlocked in youth who stepped up to support their peers. And we saw connection. True, meaningful connection, unlocked in shared laughter, in quiet one-on-one chats, and in every moment of belonging created between staff and campers.

Even when a tornado swept through camp and knocked out our power, what stayed strong was our focus on each other. The whole camp came together reminding one another that the real power at camp doesn't come from lights or electricity. It comes from community. From showing up for one another in both small and big ways.

These are the moments that define the spirit of camp. They don't always happen in the spotlight, but they are the ones that matter most. They remind us that the keys to our mission of transformation are already in the hands of

our campers and it's our job to empower them to unlock it. This summer felt special because of the magic we witnessed, the connections we nurtured, and the strength of our community. But the truth is, camp is special every year. What makes it so isn't just the space, but the way our staff show up with love and intention, the way campers rise to new challenges, and how our values are practiced every day. Each summer, we discover new keys to unlock the potential of our campers. Here's to everything we unlocked in 2024!!

Elistra Japrowhenx | ACTING DIRECTOR CAMP PROGRAM

Leywaster A LEGACY GAME

Keymaster is a favourite game of our campers during the summer. When the sun starts to go down, staff set up obstacles all across the big hill leading from the field to the dining hall. A staff stands up at the second floor of the dining hall with a flashlight while all of the campers gather at the start line at the bottom of the hill.

Campers run to the top of the hill while trying not to get caught; hiding during "daytime" when the flashlight turns on, and running during "nighttime" when they can't be seen. Once they make it to the top of the hill, a staff pulls a card from a standard deck of cards. If it is a face card, the camper receives a point for their cabin.

The cabin with the most points wins, becoming the Keymasters.



RENTALS

At Christie Lake Kids, we rent our camp property including all amenities when summer camp is not in session. Weddings, school groups, corporate retreats, large family reunions and more! Rental funds help us to send more kids to summer camp.

There were 17 weekend rentals in 2024- family reunions, weddings, social organizations, youth and community groups, and camps.



Esther and Sheldon met while participating in the Christie Lake Kids' Leaders in Training program 12 years ago and both went on to work at camp in their late teens.

Esther always wanted to get married outdoors and Christie Lake Camp was an easy choice. It is a place she describes as "home – a safe place, somewhere I can be myself."

Thank you, Esther and Sheldon, for choosing our camp as your wedding destination, and for supporting our mission at the same time.



The following companies spent time and money at camp to help us get ready for the seasons:

Amdocs Entrust

Kinaxis

Men's Shed

Mitel

Ottawa Community Housing

Ottawa Young Construction Leaders (OYCL)

OXARO RBC

Stantec

Highlights of the work party season were new cabin flooring, new outdoor seating, new porches, and fire safety audits and supplies courtesy of Ottawa Community Housing.



On July 24, 2024, a tornado touched down in the Christie Lake area, marking a significant weather event for the region. The tornado carved a path of destruction stretching over 39 kilometers, from Christie Lake through Rideau

The estimated 150 km/h winds uprooted several large trees on the property and displaced racked canoes and boat docks by more than 20 feet.

Despite the severity of the storm, and a lengthy power outage, there were no injuries and no serious damage to camp infrastructure. The event was well handled by our staff and the true MVP, our 20,000kw generator.

A VIEW FROM

"For 102 years, Christie Lake Kids has shared summers with cottagers and residents of our beautiful lake. Since the early days, locals have supported the camp, with horse-drawn transportation and fresh farm goods in the earliest days to fundraising and young staff in modern times.

The camp and its excellent work is something in which our community takes pride every time we hear our name linked with yours. We are pleased to be partners with Christie Lake Kids and hope that all your kids can grow and learn as ours do on the beautiful shores of Christie Lake."

Krystyna Williamson

PRESIDENT CHRISTIE LAKE ASSOCIATION INC.



OUR / Sunteers

At Christie Lake Kids, each program year begins with joy, kindness, and dedication from an incredible network of volunteers—each contributing in their own unique way to help children and youth thrive.

It starts with our Board and Committee volunteers, who bring diverse perspectives and thoughtful leadership to shape our strategy and ensure our programs are built on equity, care, and long-term impact.

At our fundraising events, dedicated volunteers step up to raise awareness and essential funds—fueling the free, skill building opportunities we provide.

Then, as programs kick off, our program volunteers and mentors arrive ready to build connections with participants, model new skills, and experience firsthand the powerful difference they're making in young lives.

Mile Motaggart VOLUNTEER EXTRAORDINAIRE

An Enbridge employee who regularly volunteers with Christie Lake Kids events, Mike's involvement spans two decades.

In 2004 he was part of the Enbridge clean up crew for one of our first Camp Work Parties.

Mike then got involved with Enbridge Canoe for Kids paddled with us in 2005 and joined our event committee to help with planning.

During Covid, Mike volunteered to distribute kits and program supplies to families. He also delivered event supplies spent countless hours driving around our city supporting us!

In 2024, Mike volunteered his time with three Christie Lake Kids signature events. Thank you Mike for all your support over the years - we are so grateful!



11,820 hours of total volunteer hours go into a program

On average, a volunteer spends 18 hours dedicated to training that CLK provides.

Our longest-serving volunteer is Hockey Coach Randy, who's been with us for 16 years!

EQUITY, DIVERSITY AND INCLUSION COMMITTEE

Adeola Onafuwa, Chair

Policy Analyst, Government of Canada

Morgan Marshall

Programs Officer, Canada Revenue Agency

Chuks Onwuachi

Senior Strategy Advisor, The Black Executives Network

Hatav Shalileh

Policy Analyst, Government of Canada



PROGRAM EVALUATION

Data collected in 2024 revealed trends that prove that children and youth build positive relationships with our staff members, instructors and volunteers.

The Activity Enjoyment Survey was conducted during the 2024 STAR winter session. Results were based on feedback from 8 different programs, representing about 25% of the participant population. Overall, children and youth who attended STAR programs demonstrated a high level of satisfaction with program structures and the adults supporting their play. Participants reported wanting to do more activities with CLK, especially in larger indoor spaces or outdoors; the STAR team continues to work hard to open doors with new partners and find ways to diversify our program offerings.

The Camp Pilot Project took shape in 2024, with new survey tools introduced to campers and camp staff. The Skill Development Form measures self-reported skill improvement, completed by campers on the first and last days of camp. The End of Day Routine encourages campers to answer open-ended questions that about their engagement and learning throughout the session. While results were not statistically significant, we discovered that using the tools provided a platform for feedback and regular evaluation for the camp program: the key to our continued success is incorporating what we learned into year 2 of the research project, taking place in summer 2025.

TRAINING

One of CLK's strategic goals is to advance equity, diversity and inclusion within our organization. Since our client population includes a growing number of BIPOC children (47% in 2024), we made it a priority to complete unconscious bias training, complementing 2023 learning that featured anti-racism education. All the children we serve should come to programs with confidence, feel welcomed and supported.

The key to providing the best service is to formally track staff development, and to partner with relevant organizations who can provide meaningful and cost-effective training.

Over the past two years, there has been significant engagement in training opportunities; all members of our staff and volunteer teams were offered opportunities to participate in 32 training sessions in 2024, which is up 52% from 2023.

71% of training sessions attended were offered at no cost to the organization, based on new or long-standing partnerships in the community. This is up from 62% in 2023.

Joanne MacGregor | DIRECTOR PROGRAM EVALUATION AND TRAINING

HUMAN RESOURCES AND GOVERNANCE COMMITTEE

Riaz Kara, Chair

Vice-President, Policy, Public Policy Forum

Andrea Levans

Senior Counsel and Team Lead, Public Prosecution Service of Canada

Tom Ozere

Partner, Borden Ladner Gervais







1956 Jan Water Pelay 2024

- 1. Runners: Dining Hall to swimming dock
- 2. Swimmers: to island (with boats)
- 3. Runners: across island
- Canoeists: back to swim dock
- 5. Runners: back to flagpole
- Runners: multiple relay legs from director's cabin to the field to upper path to the swimming dock
- 2. Canoes: relay from outside of the bay to the swimming docks, relay to the inside of the bay (canoeing area) to the swimming docks
- 3. Swimmers: relay within each section of the swimming docks
- 4. Runners: relay from shoreline to finish line at the buddy gate



"Looking back, some of my fondest childhood memories come from the summers I spent at Christie Lake Camp. It was there that I learned invaluable skills like swimming, canoeing, and, most importantly, how to have fun simply playing. The joy of friendly competition and the comfort of shared meals provided a much-needed respite from the responsibilities and hardships of my daily life.

I grew up in a low-income household, surrounded by the struggles of addiction and illness. Growing up in this chaotic environment left little room for me to experience a carefree childhood.

By the time I reached adolescence, I got into trouble—and at 16, I was removed from my home by the provincial courts and sentenced to a year in custody. After that, I didn't return home. Instead, I found myself in the care of people who would become my mentors—people who guided me onto a new path, one focused on growth, learning, and giving back.

Christie Lake Kids played a crucial role in that transformation. As a child, it offered me a break from the chaos and responsibility of my home life. It was a place of adventure, fun, and learning—elements that have shaped my professional life as an adult. Those summers at CLK provided stability and joy in a time when I desperately needed both. The impact of that experience cannot be overstated.

Today, I live on a small hobby farm, learning to grow food and raise animals to sustain my family. Professionally, I serve as a college professor, teaching aspiring entrepreneurs how to prepare for their careers and develop their business ideas."





"Christie Lake Kids gave me more than just a summer of fun—it gave me a foundation for resilience, a love for learning, and a vision for a future I never thought possible. For that, I am forever grateful."





At Christie Lake Kids, growth is more than a goal we set with our participants, it is a journey we have the honour of witnessing throughout the years.

They begin their journey with us as curious program participants, eager to build skills and confidence. And when we're especially lucky, some of those young participants come full circle, growing into service providers who now guide others in our programs with the same values they once learned.

The transformation is nothing short of remarkable.
These leaders, once supported by our community, now give back as volunteers, mentors and long-term seasonal staff. They plan and create programs, facilitate groups, prepare materials, speak at events, and bring a radiant energy that inspires the children and youth they show up for week after week.

Their commitment is not just admirable, it's a living embodiment of CLK's mission. They are proof that when you invest in a young person's potential, you're not just changing one life, you're empowering future leaders who will uplift countless others

We see you, we are proud of you, and we are endlessly grateful for the love and leadership you pour back into our community. Because of you, the cycle of impact continues and for that, we are all better.

Canzynn

Denin

Estron

Jordan

Tyfor Flisha

BUILDING SKILLS. EMPOWERING LIVES.



CREATING SIMPLETINGS

We feel incredibly fortunate to have built a strong support system of dedicated community partners. By collaborating with like-minded organizations, we're able to share resources, amplify our impact and create safe inclusive spaces where young people feel support and connected.

Whether it's sharing space at a local community centre, partnering with an arts agency to provide professional instructors and materials. or piloting a new program with an athletic facility to offer unique experiences for our young athletes, these partnerships help strengthen our programs and the communities we serve.



Community PARTNERS

Ottawa Community Housing (OCH) Rideau Rockcliffe Community Resource Centre Perlely Health Centre **Culture Shock** Virtual Ventures The OPS Hoopstars **Emmanuel United Church** Mesh Up Ottawa Ottawa Foodbank

Kids Up Front

The City of Ottawa

SAF Fitness Ottawa School of Art House of Ensemble Non-Profit Altis Recruitment UOttawa Rock climbing Club Institute of Electrical & Electronics Engineers (IEEE) Volunteer Ottawa Carleton University **UOttawa** Sandy Hill Community Resource Centre Children's Aid Sociey of Ottawa



1 entorship PROGRAM

Our Mentorship Program pairs each youth in our Leaders in Training program with a consistent, trusted adult mentor who they connect with every time they attend program. These mentors check in one-on-one with their mentees at the beginning and end of each session—creating space for youth to talk about their day, set personal goals, and reflect on how things are going.

Over time, these relationships grow into meaningful connections where youth feel comfortable opening up about their challenges, dreams, educational goals, and career interests. Having a caring adult who listens and supports them regularly helps build confidence, resilience, and a strong sense of belonging.

Ciara and yer

"Being a mentor has really challenged me to become a more patient and understanding person. It took a while for Ciara and me to get into deeper conversations; she was pretty guarded at first, which makes sense since we were still getting to know each other.

I used to come in with a list of questions and topics to help build a connection, and now she runs into program with a list of things she wants to tell me. She actually shared recently that she looks forward to coming to program each week and really enjoys talking to me and the others in the leadership program, which isn't how she always feels in other spaces. It's been a great experience overall. Ciara is so smart, and we always find something to laugh about. I look forward to our check-ins every week as well."

tandraisingevents

To those who fundraise for us - your investment in hosting events is remarkable, from the small and intimate fundraisers to large scale corporate events. We love the creativity and ingenuity, and your generosity is inspiring!

hope

ALTIS BOCCE BATTLE



The Second Annual Altis Bocce Battle was a HUGE success! This event, in honour of Altis' co-founder Toni Guimaraes (and late husband to co-founder Kathryn Tremblay) is a truly unique event and was Toni's favourite game. Special thanks to Kathryn and the large Altis team who threw this wonderful and unique event, covered all the costs of the event and raised \$60,000 for our summer camp programs!

COMEDY EXTRAVAGANZA

Sometimes, support comes from unexpected and joyful places. We got a call from an amateur comic and longstanding fan and donor of Christie Lake Kids, Martin Sampson, who envisioned and rolled out a comedy fundraiser for us. What a fun(ny) night and a packed room at the Ottawa Art Gallery that attracted many new faces for us to win over. The wrap-up was a group singsong of "Sweet Caroline" which also happens to be a favourite at our summer camp. This amazing event raised \$7,500 for the winter session of our STAR programs.

H.O.P.E. VOLLEYBALL SUMMER FEST

One of the most well-known events and one of the largest fundraisers for Ottawa Charities, Ottawa HOPE Summer Fest has been a huge event since 1982 and takes over Mooney's Bay Beach with over 10,000 participants! This marks the second vear that Christie Lake Kids has been chosen as one of the event's charities and we were able to raise \$15,000 for program expansion in the city!

CLV GOLF TOURNAMENT (Mike McCann Charity Golf Tournament)

Named for the effervescent Mike McCann who was a big supporter of CLK before his passing and hosted by CLV/InterRent, this golf tournament raised money in 2024 for charities across Canada big and small. Christie Lake Kids is proud to participate and raised \$50,000 for STAR City Programs.

More Third (arty EVENTS

Algonquin College CYC Student Fundraising Events Barry & the Blasters - a night of music Briargreen Public School Entrust BBQ Kanata Sports Club



Hundraising REPORT

I'm always in awe - Christie Lake Kids supporters are so incredibly invested in our mission! I hear this all the time, they just want to make a difference for kids who need it most and they feel proud to support us. It's one of the many reasons we enjoy putting this report together; knowing so many will read it with pride. With this is mind, first and foremost, thank you! Thanks to everyone who donates—individuals,

corporations, foundations, and governments alike.

There were challenges, too. When the Canada Post strike hit at the end of 2024. hundreds of our donor letters were in limbo. We know how much some of our older donors appreciate the personal touch of a letter-many even write us back. So, we shifted gears. We picked up the phone and we picked up cheques. Meeting so many of our long-time donors face-to-face was beyond beautiful and the stories of their connections so powerful!

At the end of the day, the nonprofit sector is competitive. You have choices, And every time you choose Christie Lake Kids; we take that seriously. Your generosity ensures that children living in low-income circumstances have access to our lifechanging, skill-building programs—and you, our donors, ensure they are kept completely free.

Vatalie Benson | DIRECTOR | FUNDRAISING AND COMMUNICATIONS



EVENT VOLUNTEERS

Briana Baxter **Bruce Bowie** Heather Boyd Ryan Byrne Natalie Champagne Susan Crawford Ken Denison Liz Elton Catherine Farrow Joanne Fox Nicole Gonato Patrick Goodhue Monique Horne

Joe Johnson Marlene Johnson Dana Konrad Katherine Luckett Mike McTaggart Robert Meredith Llew NcWana Amy Parnell Sean Moran Lisa Spencer Peter Symmonds Mariia Tolubiak Roz Wordley

Leader Ship Giving PROGRAM

"Never doubt that a small group of thoughtful, committed citizens can change the world. In fact, it's the only thing that ever has." ~ Margaret Mead

AMBASSADORS \$30,000 +

Rosemary MacArthur Vitaly Pecherskiy & Anneke Bruinsma-Findlay Estate of Charles F. Scott Michael Turanski

PATRONS \$2.000 - \$4.999

Michael Borland David & Chris Dodge Ross Finnie Magdalena Janus Mike Johnson & Stacey Van Humbeck James Maxwell

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The Mount Family Scott Parkes & Tracy Rait-Parkes Jean Pierre & Dale Sabourin E. Neville Ward

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OTHER GIFTS

Frank F. Patterson Memorial Scholarship Sondra Offord Memorial Scholarship Ian Richardson Memorial Scholarship Kathleen Elizabeth Ward Camper Award

We would also like to thank those donors who wish to remain anonymous and those who give through Charitable Foundations

Please contact our office if we have made an error or omission.

CHAMPIONS \$500 - \$999

Dennise Albrecht Peter & Susan Annis Karen Barton Barry Bickerton Steven Beeby William Bennett Natalie & Jeff Benson Keith & Alexa Brewer Doug Brooks Peter & Carol Camfield Ted Charette Eli Davis Catherine Devenny Kirsten Devenny

Mary Devenny Ron & Bev Ensom Evalina Filion Mike Fitzpatrick Joanne Fox & Daniel Hector Peter & Diane Giangrande Stephen Gurman Scott Hamilton Daniel Hunt Anne Joynt Diane & Owen Mahaffy Kenneth Medland Sherry Moran Susan Morland

Ann Morrison Philip Nidd & Susan Leroux Martha & David Parkes Carla Pellazzari & Eric Alexander David & Paula Poupore Bob Rae & Arlene Perly-Rae Veda Raiole Robvn Reid Sheldon Rice Greg Roscoe Douglas & Anne Rutherford Ralph & Helen Westington James R. Young





(Paised \$20,000

Special thanks to MP Yasir Naqvi for once again being our champion on Parliament Hill and for bringing together MP's, staffers and media teams together for Parliamentary Basketball.

Spowsors

CN Canadian Real Estate Association Maple Leaf Strategies CrossPoint Financial Global Public Affairs Sussex Strategy Group Sandstone Group	Winners PodiumCourtCourtCourtCourt
Sandstone GroupBluesky Strategy Group	
Summa Strategies Canada	



Friends

Participaction Community Challenge



(Paised \$146,000

Thanks to our dear friend Steve Monuk for once again chairing the 28th Annual Enbridge Canoe for Kids canoe race at Mooney's Bay.

Spowsors

Enbridge	SwSilent Auction Silent Auction Dock Dock Dock Family Fun Zone Canoe Canoe Canoe
	Canoe Canoe



Friends AND Gifts in Kind

Fendock
Starbucks
Farmboy
River Ward/City of Ottawa
Ottawa Fire Services
Green for Life
Ottawa Police Service (OPS)
33 Signal Regiment
Participaction
Live 88.5





(Paised \$80,000

Kudos to Adam Hendriks from Tomlinson for his tireless efforts to make sure our golf tournament is the most fun tournament in town along with Emerald Links who gifted their course!

Spoksors

Emerald Links Golf & C	ountry Club	Presentin
	elopment Corporation	
Valley Utilities		Platinum
CIBC Wood Gundy		Platinum
Merkley Building Suppl	у	Course
Paterson Group		Cart
Sunbelt Rentals		Front 9
Englobe Corp		Ball
Green Infrastructure Pa	artners / GIP	Gold
JD Brule		Gold
D-Squared Constructio	n	Tent
Titan Performance Cen	tre	Hospitality
Lalande Insurance Serv	rices	Bar



FOURSOME /

Marathon Underground Constructors Minto Communities Modern Niagara Ottawa Rinker Materials Anne Van Delst Professional Corp BTC Group

Cooper Trench Safety

IG Wealth Management TD Claridge Homes

David Schaeffer Engineering (DSEL)

Troposs

Abnormal Securities Englobe Corp

Happer and Dapper GALA



(Paised \$130,000

We're very grateful to Jeremy Racicot from Merkley Supply for being our Presenting Sponsor and helping us try something new with the terrific Flapper and Dapper Roaring Twenties themed Gala.

Spoksols

	Merkley Building Supply	Presenting
	Taggart Parkes Foundation	Speakeasy Lounge
	Flora Hall	Music/Production
	District Realty Management	Cocktail
	Kott Inc	Dining Room
	Pillar IP, Inc	Wine
	BMS Group	Wine
	Wedecor	
	BMO Nesbitt Burns	Photo Booth
	Cassidy Levy Kent (Canada) LLP	Dessert
	GGFL Chartered Accountants	Program
	Assent	Mystery Trunk
	Arriscraft	Bowties + Pearls
ı	Day & Campbell	Bowties + Pearls
	Cowan	Bowties + Pearls



Ottawa Conference and Event Centre Star Motors of Ottawa Cadieux Interiors Wesley M. Nicol Foundation Hobin Architecture Muskoka Cabinet Co. The Ottawa Senators Hockey Club Calian



D.L. Building Materials

D.L. Building Materials

Deloitte
EH Lawco
Gowling WLG
Knak
The Properties Group
Marathon Underground Constructors
Huntington Properties
Ashbury College

Partirer SAND Junders

Thank you to the organizations, foundations and governments who provide us with funding year over year, helping us build skills and empower lives.

\$50.000+

City of Ottawa Province of Ontario Government of Canada









\$25,000 - \$49,999

Adobe Foundation Fund Canadian Red Cross Canadian Tire Jumpstart Charities RBC Foundation St. Brigid's Summer Camp Senators Community Foundation United Way East Ontario







\$10.000 - \$24.999

Bell Canada
TELUS Corporation
Manfra Tordella & Brookes Inc.
Ottawa Community Foundation
TD Securities Underwriting Hope
The Matt Foundation
The Organix Foundation Inc

















\$1.000 - \$4.999

\$5.000 - \$9.999

Laidlaw Foundation

OSEG Foundation

Export Development Canada

Mitel Networks Corporation

Kiwanis Club of Ottawa Foundation

Ontario Non Profit Housing Association

Arnon Corporation
Kids In Camp
Kinaxis
Kiwanis Club of Rideau (Ottawa) Inc.
Mazon Canada
Ottawa Titans Field of Dreams Foundation
Stantec Consulting Ltd.
Strategic Charitable Giving Foundation

\$500 - \$999

Emmanuel United Church
Ottawa Construction Association
Rideau Park United Church Women



Financial stewardship is key to achieving our programming and fundraising goals and fulfilling donor expectations. To do that, we ensure that we have a strong control environment, effective governance over all operations, and an annual independent audit of our financial reports. The summary financial information presented here is derived from the Christie Lake Kids audited financial statement, for the year ended December 31, 2024.

Christie Lake Kids ended the year with a small deficit, attributed mostly to rising costs for food, staffing, and maintenance at the camp.

Revenues continue to remain strong in 2024, as all partners (Corporate, Individuals, and Foundations) contribute significant resources to our community-led initiatives.

Whether it's a personal donation, corporate sponsorship, or government funded program, we know it's crucially important that your donation is used effectively. A large percentage of our revenue goes directly to programming, with only 5% going to Administration, which is very low in the non-profit sector.

Thank you to all the staff at Christie Lake Kids for their continued support and dedication to the orga<mark>nization.</mark>

Thank you to all the volunteers who support Christie Lake Kids, particularly the Board of Directors and members of the Finance Committee.

Wes (Richard SOM, CPA, CMA TREASURER

AUDIT & FINANCE (

Wes Richardson, Chair

Director of Finance, Youth Services Bureau

Veda Rajole

Senior Consultant

Healthcare Workforce Advisory, Ernst & Young

Julie Taggart

Vice President, Operations
Taggart Reality Management

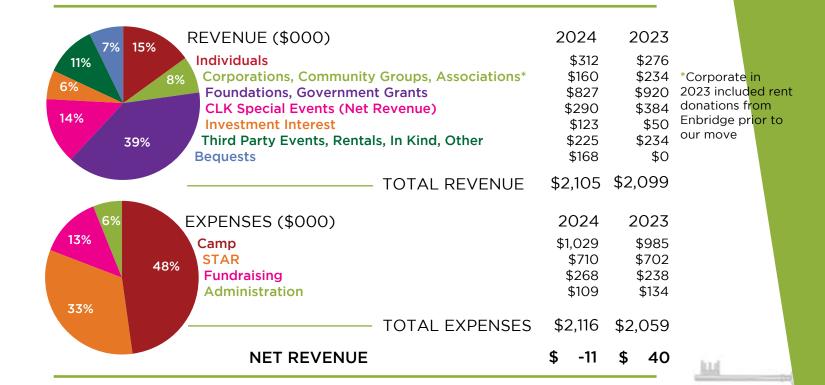
Ann Morrison

Senior Director Advisor Enablement Retail, RBC

Glenn Smit

Senior Manager Advisory, KPMG LLP

Condensed STATEMENTS





OUR

To support children and youth from low-income households by providing year-round programs that develop physical, social and emotional skills.



OUR / . . All children and youth have fair and equitable opportunity to thrive.

2379 Holly Lane, Suite 210 Ottawa ON K1V 7P2 CONTACT US 613.742.6922 www.christielakekids.com Charitable No. 13278 4471 RR0001





