



<b>Position Title:</b>	Lifeguard Counsellor
<b>Program:</b>	Christie Lake Kids Camp
<b>Requirements:</b>	Current National Lifeguard certification
<b>Available Positions:</b>	3 positions available
<b>Reports To:</b>	Waterfront Manager, Pio and Voyo Managers, Management Team
<b>Contract length:</b>	5 Weeks
<b>Salary:</b>	\$4,480 /contract

### **Organizational Background**

Christie Lake Kids (CLK) is a charitable organization that has been serving children and youth living in low-income households in the Ottawa area since 1922. CLK provides year-round services to children and youth through an excellent camp experience and strategically located city recreational opportunities through the STAR (Skills Through Arts and Recreation) program. Our mandate is to provide high quality recreation opportunities that help children and youth build the skills necessary for developing long-term resiliency.

### **Value of working at Christie Lake Kids**

As part of the Christie Lake Kids Summer Staff team, staff gain valuable experience, skills, and opportunities that support their personal and professional growth.

Benefits include:

- **Meals and Accommodation:** Provided during training, camp sessions and wrap up.
- **Professional Experience:** An opportunity to work hands-on with children and youth, developing skills in program development, program facilitation, program evaluation and leadership.
- **Skill Development:** Gain experience working with diverse populations and children with complex needs, a highly valuable asset for careers in Child and Youth Care and related fields. Develop qualities like patience, resilience, adaptability, and a strong sense of teamwork, all while making a meaningful impact in the lives of children and youth.
- **Training and Certification Opportunities:** Enhance your qualifications through certifications like Nonviolent Crisis Intervention, or Mental Health First Aid, provided at no cost.
- **Placement Hours:** Eligible students in Child and Youth Care, Social Work, or related fields can count their camp job experience toward placement or



- practicum hours, subject to approval by their academic institution.
- **Networking and References:** Build connections in the field and receive professional references upon successful completion of your summer contract.
  - **Outdoor Environment:** Enjoy a unique opportunity to live and work in a natural setting with access to amenities such as canoeing, swimming, rock wall climbing, mountain biking, and more.

### **Job Summary**

Lifeguard Counsellors are members of the Christie Lake Kids Camp Counsellor team who focus on water safety and cabin support, providing an exceptional camp experience for all campers while ensuring a safe and fun environment. As a facilitator of the camper experience, Lifeguard Counselors strive to raise self-esteem and promote self-efficacy. Lifeguard Counsellors will perform daily lifeguard duties at the waterfront during swim times, supervised by the Waterfront Manager, for 1.5 hours per day. When Lifeguard are not guarding, they will support campers where needed throughout other daily scheduled camp programming.

This position offers the potential opportunity for additional employment with groups renting Christie Lake Camp during the off-season.

### **Camp 2025 Dates**

- **Pre-camp:** June 30-July 5
- **Break 1:** July 5-7
- **Session 1:** July 7-12
- **Break 2:** July 12-14
- **Session 2:** July 14-19
- **Break 3:** July 19-21
- **Session 3:** July 21-26
- **Break 4:** July 26-28
- **Session 4:** July 28- Aug 2

*\*Lifeguard Counsellors must be available to be on-site for all the above dates excluding breaks. You are encouraged to contact the hiring team as soon as possible with any questions related to availability*

### **Duties and Responsibilities:**

Including but not limited to:

- Under the supervision of the Waterfront Manager, guard the waterfront area during designated swim times



- Document any incidents and near misses that occur at waterfront
- Communicate clearly with all staff members who are present at waterfront
- In collaboration with the staff team, manage camper behaviors while at waterfront and ensure that safety protocols are followed
- Encourage participation, water safety, and fun during swim activities
- Collaborate with other cabin staff to provide direct care and supervision of children/youth while acting as a positive role model.
- Supervise campers during mealtimes, daily programs, all-camp activities, special events, campfires, bedtime, and overnight stays (on rotation).
- Clearly explain, monitor, and support camper expectations.
- Foster a positive and supportive atmosphere within cabin groups.
- Encourage campers to fully participate in a wide range of programs.
- Actively supervise and engage with campers during lessons, activities, and programs.
- Assist campers in maintaining clean and organized cabins.
- Support daily activities as assigned by Section Managers, the Waterfront Manager, or Management Team.
- Work collaboratively with coworkers to ensure camper needs are met throughout the day.
- Complete camper files at the end of each session in collaboration with counsellors and Section Managers.
- Perform additional responsibilities as designated by Camp Management, Waterfront Manager, Section Managers, or the Program Director

### **Expectations**

- Work in a manner that preserves confidentiality and encourages risk management
- Incorporate and strengthen collaborative and interdisciplinary teamwork
- Maintain professional working relationships with all team members
- Professionally attend to all assignments and supervisory duties
- Respect and value the diversity of individuals
- Contribute to the organization's activities to collect, analyze and report on data and relevant information.
- Contribute to the organization's work by participating in meetings as necessary
- Participate in general end of summer wrap-up tasks
- Maintain a clean and hygienic personal cabin environment
- Fill in or support in other areas in the event that a team member is pulled away or sick



### **Desired Qualifications**

- Be of excellent character, modeling honesty, integrity and respect
- Possess enthusiasm, energy, patience and a sense of humour
- Experience and/or desire to work with children in a dynamic outdoor setting
- Demonstrated skill or ability to develop skills in working with children who present a variety of challenging personalities or behaviours
- Ability to relate well to peers, to be a team player and, to give/receive feedback
- Confidence in leading activities and groups
- Current National Lifeguard certification
- Current Standard First Aid with CPR-C

### **Assets**

- Enrollment in a post-secondary program in a related field ( ie. Outdoor education, Social Work, Child and Youth Care, Child Studies, etc.)
- Experience working in camp/overnight camp setting
- Practical experience working in the aquatics sector
- Nonviolent Crisis Intervention
- High Five
- Mental Health First Aid
- Outdoor education related experience/certifications

### **Physical Requirements**

*The ideal candidate must be able to complete all physical requirements of the job with or without a reasonable accommodation*

Due to the nature of summer camp, candidates must be able to:

- Spend approx. 75% of each day outdoors and active (walking, swimming, canoeing, participating in programs etc.) with limited stationary time
- Occasionally transport supplies/equipment up to 40 lbs
- Work outdoors in a variety of weather conditions (heat, high sun exposure, rain etc.)

### **How to apply**

Interested candidates are invited to apply via email. The hiring team can be reached at [camp@christielakekids.com](mailto:camp@christielakekids.com) with any questions about the process and/or positions.

Positions will remain posted until filled, candidates are encouraged to apply as soon as possible.



Interviews for this position are expected to begin early February. Please note that applicants may be contacted for interviews prior to this date.

*\*No alcohol or substances are permitted onsite. Please inquire about the Christie Lake Kids Camp smoking policy if applicable (19+).*