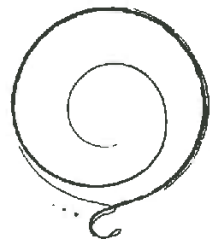


BUILDING SKILLS.



Annual Report 2023



EMPOWERING LIVES.



Message from the Chair

Gratitude. The word feels like it's not enough to express our appreciation for all those who contributed to the success of Christie Lake Kids in 2023.

For it is gratitude that is the very foundation that we build our programs upon.

If we weren't welcomed guests of the Omaamiwinini (Algonquin) Anishinabe Nation who permit us to operate on their traditional and unceded land, we would not be able to run our operations.

If it weren't for the hundreds of volunteers, we wouldn't be able to deliver quality programming in the city and at camp. The same holds true for our Board of Directors and Committee volunteers; they govern selflessly and without remuneration. Their only concern is the care and nurture of the children in our care.

Board of Directors

Arni Ahronson*
Vice-President, People & Culture
CADTH

Sandra Catana*
Vice President, Marketing
Fullscript

Ted Charette
Assistant Director Mental Health Services (Retired),
Youth Services Bureau

Melanie Green*
Sr Advisor - Community & Indigenous Engagement,
Enbridge

Riaz Kara
Vice-President, Social Policy & Equity,
Canada Mortgage & Housing Corporation

Andrea Levans
Team Lead, Ottawa Drug Prosecution Team
Public Prosecution Service of Canada

Adeola Onafuwa
Policy Analyst, Government of Canada

Chuks Onwuachi
Senior Strategy Advisor,
The Black Executives Network

Veda Rajole
Senior Consultant - Healthcare Workforce Advisory,
Ernst & Young

Anthony Rasoulis*
Assistant General Counsel & Assistant Corporate
Secretary, NAV CANADA

Manal Sayid
Founder and President, Manal Consulting

Hatav Shalileh*
Policy Analyst, Government of Canada

Julie Taggart
Vice President, Operations,
Taggart Realty Management

* left in 2023

Every year, we ask our staff to do more with less, and every year they deliver. I am humbled by the quality of the talent and dedication of our small but mighty team of employees.

Despite the challenging economy of 2023, our donors, both corporate and individual, voted overwhelmingly with their wallets that Christie Lake Kids and the children and youth we serve were too important not to fund. I am humbled by their continuing financial support.

Lastly, I would like to recognize our alumni. 2023 saw a resurgence in interest by people who were somehow touched and influenced by CLK in their past - former staff, campers and volunteers. We will continue to take their voices into consideration as we build upon our existing foundation and explore new programming, potential new sites and ways to remain relevant.

Any organization that has been in existence for over a century is one that has been embraced by its community. As we plan for our next 100 years, we do so with an eye towards equitable access for all our participants. Our commitment to breaking down barriers will ensure that every single child in our care will have access to lifelong skills that will serve them long after they've left Christie Lake Kids. And that is something to be grateful for.

So we come full circle. On behalf of the Board of Directors, I thank you all for your support in 2023. We look forward to working with you as we take on the challenge of 2024.

Peter Melanson

Chair, Board of Directors

Executive Committee

Peter Melanson, Chair
Director Federal Sales (Retired) Microsoft

Tim Hodgins, 1st Vice Chair
Inspector, Criminal Investigations Directorate,
Ottawa Police Service

Wes Richardson, Treasurer
Director of Finance, Youth Services Bureau

Owen Mahaffy, Past Chair
Director Engineering and Asset Management
(Retired), Hydro Ottawa

Janice Clavaglia, Secretary
Chief Executive Officer, CODE

Executive Director's Message

The theme of our report this year is “gratitude” – a positive emotion that includes feelings of thanks and appreciation for things.

At Christie Lake Kids we genuinely have so much to be grateful for. I want to highlight three things in particular.

First, for our new headquarters space. Literally the roof over our heads. Christie Lake Kids recently moved its administrative office for the first time in 17 years. Thank you to Enbridge for hosting us for so long. Our search for new space spanned 18+ months and included 41 queries and almost as many site visits. We landed at 2379 Holly Lane close to where Heron and Walkley Roads meet. It's a bright, safe, welcoming space and we are grateful for it and our partners at The IT Department and D.M.M. Realty.

I like to say, “Teamwork makes the dream work”, and these words really come to life at Christie Lake Kids. Our team is comprised of the most amazing, committed, and enthusiastic volunteers who are frontline with us in our after-school and Camp programs and, of course, behind the scenes on our Board of Directors and Committees. Our staff team: Joyce, Michael, Linda, Justine, Natalie, Matt, Joanne, Callie, Cassidy, Amy, Eric, Rachael, Elisha and Geisel – are creative, hard-working and passionate people that inspire me every day. Gratitude may not be a strong enough a word in reference to this crew.

Finally, working in the charitable sector is highly rewarding but it's tough too. It's competitive because there is so much need for support across all sectors in Ottawa now more than ever. One thing is clear though, that helps Christie Lake Kids more than anything else – that is your support. Every dollar given to us, every success story shared, every enthusiastic new idea, every single time you choose us. It means the world to us. Whether you are reading this as a regular supporter or you're new to Team CLK, we appreciate you more than words can say.

Savouring is a concept closely related to gratitude. It means to feel and experience positive things in the moment, so if something in this annual report makes you feel good, smile or even reminisce – please, take a moment and savour it!

Adrienne Vienneau
Executive Director



Land Acknowledgment

When we gather in the city or at camp, we meet on the unceded traditional lands of the Omaamiwinini (Algonquin) Anishinabe Nation. The Algonquin people preserve and share their oral history to promote the healing, learning, and teaching of others from all nations and we acknowledge our place in this history, as guests on this sacred land.

Staff

Natalie Benson
Director, Fundraising & Communications

Matt Breen
Facilities Manager, Camp

Casidy Gerrard
Program Supervisor/
Assistant Camp Director

Michael Castoro
Accountant

Gesel Gonzales Portales
Volunteer Coordinator

Callie Graziadei
Director, Camp

Elisha Lamoureux
Youth Program Supervisor

Linda Loates
Fundraising Coordinator

Joyce Lucey
Office Manager

Amy MacDonald
Director, City Programs

Joanne MacGregor
Director, Program Evaluation & Training

Rachael Manyonga
STAR Program Supervisor

Adrienne Vienneau
Executive Director

Eric White
STAR Program Supervisor

Justine White
Fundraising & Events Coordinator



Camp Program

As we reflect on another successful camp season, we are grateful to be able to offer a wonderful opportunity for our extremely deserving participants to experience the magic of the outdoors.

Last summer we welcomed hundreds of campers back to camp to spend time outdoors and participate in various camp programs. On the first evening of each session, we all gather around the campfire and settle in, prioritizing the present moment while setting the tone for the experience that will be the session ahead. Camp is packed with exciting and meaningful experiences both big and small so whether we're going on a scavenger hunt across camp, playing "bump" on the basketball court, stargazing or canoeing out to the island for burgers on the fire, we're constantly creating lasting memories and for that, we are truly grateful.

The teens at camp worked with the Table Community Centre in Perth to support their work in the community gardens. It was great to be able to mutually support each other and we're hopeful that we'll be able to continue to work with them in future.

In 2023 more than 50% of campers and staff returned from previous years. We saw new campers, shy and hesitant getting off the bus for the first time who transformed throughout the session into joyful and engaged campers not wanting to leave and looking forward to next year.

During the hiring process, returning staff are prompted to reflect on their experiences and why they are interested in coming back. Without fail they talk about the supportive staff team that they work with and the campers they've had the opportunity to get to know. Year to year, our camp community never ceases to remind us how fortunate we are to build relationships with the people and communities that we're so fortunate to work with.

We are looking forward to continuing to remind ourselves and each other of all the things we have to be grateful for.

Callie Graziadei
Director, Camp Program

Program Committee

Ted Charette, Chair
Assistant Director Mental Health Services (Retired),
Youth Services Bureau

Lindsey Marcon
Supervisor, Youth Programs
Pinecrest-Queensway Community Health Centre

Liam McGuire
Performance Measurement Lead
Pinecrest-Queensway Community Health Centre

Manal Sayid
Founder and President, Manal Consulting

Anat Ziv
Research & Policy Analyst,
Canadian Centre on Substance Use & Addiction



Roses, Buds and Thorns

Each evening as cabins wind down for bed, our staff take an opportunity to prompt cabins to reflect on the day. As a group or one at a time, kids are asked to reflect on or be mindful of a Rose, a Bud and a Thorn.

Rose: A highlight, success, positive experience or outcome.

Bud: Something you are looking forward to learning more about or experiencing.

Thorn: A challenge you experienced or something you need more support with.

Debriefing on the activity, summarizing highlights and outlining things to work on in the coming days is a great way to end the day and support all in continuing to have a positive experience at camp.



Camp Property



We are honoured to steward and sustain this land with 1.5 km of waterfront and stunning sunset views. Christie Lake is a provincially significant wetland that supports threatened species in Ontario like the Least Bittern, the Eastern Meadowlark, the Blanding's Turtle, and the Eastern Ribbonsnake.

Camp Work Parties

With a mix of inaugural and longstanding organizations, work parties were critical to the upkeep of the property at camp. We are fortunate to have so many organizations who donate both supplies and labour.

2023 projects included:

- replacement of front entrance fence
- new flooring in cabins
- new light fixtures and ceiling fans in the Dining Hall
- repair and rebuild of porches, docks, and decks
- camp gardens maintenance and improvement
- new tile in bathrooms
- painting camper cabins

Thank you!



Mitel
Ottawa Community Housing
RBC
Bruce Thomas
Entrust
Raymond Chabot Grant Thornton (OXARO)
Deloitte

OXARO



Special thanks to our friends at OXARO Inc. (formerly Raymond Chabot Grant Thornton Consulting) for their support through fundraising and a work party.

This amazing group joined us in 2018, raising funds to support new roofs at Christie Lake Camp. Even during COVID-19 they raised funds virtually for us. With a large team, they've taken on projects like camp cleaning, painting, clearing trails, installing flooring, window washing and much more.

We are grateful to this dedicated team for helping to support our camp programs and preparing our site for the winter months, especially to Jennifer Barker for organizing this initiative and to CEO Marco Perron for matching all donations from employees.

Camp Rentals

Targeted outreach resulted in a 27% increase over 2022 rentals. The 14 rentals in spring and fall included weddings, camps, youth and outreach programs, school groups and family reunions.

You can rent our camp too!

Vitaly and Anneke



Special thanks to Vitaly Pecherskiy & Anneke Bruinsma-Findlay for their tremendous contributions to Christie Lake Kids again this year.

Vitaly and Anneke heard about Christie Lake Kids through family friends and quickly learned that our mission and vision align with their personal goals.

Vitaly stated "for us, investing in Christie Lake Kids is important because it's an opportunity for kids to feel proud, expand their skill sets, and grow to reach their full potential".

We are grateful for their support in 2023. Vitaly's spring 2023 targeted donation funded both the sports court landscaping and five roofing projects.

STAR City Programs

STAR (Skills Through Arts and Recreation) programs serve children and youth in high-priority neighbourhoods in Ottawa with fun, skills-based programs that develop physical, social and emotional skills.

The 2023 program year was an exceptional year for STAR, as we saw the expansion of programs into new neighbourhoods and embarked on exciting pilot programs.

We were able to bring a variety of sports and art programs into Carson Grove in the east end of Ottawa, and Karsh, in the south end through our partnership with Ottawa Community Housing and the Rideau Rockcliffe Community Resource Centre.

In addition to expanding into new neighborhoods, we embarked on exciting pilot programs. The first pilot, in collaboration with the non-profit Ensemble led by local artist and founder Luigi Fidelia, involved a song-writing initiative. Teenagers collaborated with professional artists and a music producer to compose, record, and produce a song—an enriching experience allowing them to be mentored by industry experts in a real studio setting.

Our second pilot program at the Perley Health Centre centered around music as well. Weekly visits saw youth engaging in lively conversations with seniors, enjoying sing-alongs, games, and sharing in hot meals—an initiative that fostered beautiful intergenerational connections.

Our commitment to service remained steadfast in high-priority neighborhoods throughout the city, with nearly a hundred dedicated volunteers contributing their time to ensure the success of our programs. Whether it was in rock-climbing, basketball, hip-hop, art, cooking or hockey, we witnessed countless smiles and created unforgettable memories together.

Our efforts to work collaboratively with families are established and supported through active pursuit; we contact every participant, encouraging them to return to programs every week. We connect with families, building important and trusting relationships and sharing knowledge about their child's development. This is one more way that CLK goes the extra step.

Amy MacDonald
Director, City Programs

Equity, Diversity and Inclusion Committee

Adeola Onafuwa, Chair
Policy Analyst, Government of Canada

Morgan Marshall
Programs Officer, Canada Revenue Agency

Liam McGuire*
Performance Measurement Lead
Pinecrest-Queensway Community Health Centre

Chuks Onwuachi
Senior Strategy Advisor, The Black Executives Network

Hatav Shalileh
Policy Analyst, Government of Canada

* left in 2023



Sport has the power to change the world. It has the power to inspire. It has the power to unite people in a way that little else does.

- Nelson Mandela

Leaders in Training Program

Our Leaders in Training program works with youth aged 13-17 to develop their personal leadership skills.

Our Leadership programs offer four tiers tailored for students in grades 9-12. We encourage students to begin with LIT 1 in grade 9 and progress through one level each year of high school. However, we welcome participants at any stage and assign them to the appropriate level based on their readiness and comfort.

Activities focus on goal setting, self-reflection, effective communication, problem-solving, conflict resolution, and positive community involvement.

Thanks to our dedicated volunteers, all LIT programs include a mentorship component, pairing students with mentors for weekly 30-minute check-ins to set goals collaboratively and reflect on personal growth.

To provide our youth with the most enriching leadership experience, we actively partner with members of our community. In 2023 our LITs were privileged to visit Altis Recruitment. Kathryn Tremblay, the company's co-founder, and her team conducted an inspiring workshop. This workshop covered essential skills such as resume building, interview preparation, LinkedIn profile development, goal setting, and pursuing aspirations. Additionally, participants had the opportunity to create their own dream board to take home.

LIT Graduates

We are incredibly proud of our 2023 LIT4 Graduates and we are confident that we've helped prepare them to successfully navigate their futures. Here are some of their exciting plans!

Heritage Carpentry at Algonquin College
Going into the Arts
Developmental Psychology with a minor in Sign Language
Entering the Workforce
Social Work at McGill University



Why do I come to LIT? It's the environment, the love, the support, the unity - we all care about each other and help each other out."

-Hakeem

Program Evaluation and Training

Measuring our programs makes us better.

Parks and Recreation Ontario's HIGH FIVE® program is the quality standard for measuring recreation and sport programs in Canada and it's what we use at Christie Lake Kids. When we compare our results to the results recorded by similar sized organizations it's clear that our service delivery model shines and this is something we're very proud of.

In 2023, we partnered with uOttawa's Centre for Research on Educational and Community Services to develop our own Activity Enjoyment Survey (AES). We want all participants to feel safe and supported each and every time they join us, so we made it a priority to measure this. We are grateful to Kaitline and Kristina, the PhD students who led this work, for their commitment and enthusiasm. Data collection is still underway!

In effort to elicit feedback from parents as well, a Parent Engagement Survey was conducted with camper parents and guardians about their and their children's experience with all aspects of summer camp. Direct phone calls were made to randomly selected families with open-ended questions focused on years of involvement, our new online application system, staff support and campers' experience.

We gleaned great feedback that we'll build on next camp season and really enjoyed building more 1:1 connections. The same survey is being adapted to engage parents and guardians of STAR program participants in Spring 2024.

We made a corporate-wide commitment to professional development and continuous learning in 2023 and prioritized two key areas of focus: anti-racism and allyship education and mental health supports. Most of our learning opportunities were offered at no cost to the organization, based on new or long-standing partnerships in the community. We appreciate these relationships and we are proud of our progress!

Joanne MacGregor

Director, Program Evaluation and Training

HR & Governance Committee

Arni Ahronson, Chair*
Vice-President, People & Culture
CADTH

Riaz Kara, Chair
Vice-President, Social Policy & Equity,
Canada Mortgage & Housing Corporation

Andrea Levans
Team Lead, Public Prosecution Service of Canada

Tom Ozere
Partner, Borden Ladner Gervais

Jennifer Burns*
Account Executive, DBA

* left in 2023



Community Partnerships

We deeply appreciate the dedication of community partners and their contributions to our programs.

Ottawa Community Housing
Rockcliffe Community Resource Centre
The Ottawa Food Bank
Jewish Family Services
Ottawa Public Health
Ottawa Child and Youth Initiative
Rural Ottawa Youth Mental Health Collective
House of Ensemble
Perley Health Centre
Altis Recruitment
Centre for Research on Educational & Community Services

uOttawa
Ottawa School of Art
Volunteer Ottawa
uOttawa Rock Climbing Club
Carleton University
Institute of Electrical and Electronics Engineers (IEEE)
Culture Shock
Kids Up Front
Algonquin College
OPS Hoopstars

CLK Loves Volunteers

In 2023, we were fortunate to engage over 100 volunteers, despite volunteer engagement declines across the charitable sector.

We welcomed several new members to our Board of Directors and Committees from a broad spectrum of backgrounds, with fresh perspectives and expertise.

We maintained a high volunteer-to-child ratio in our programs, ensuring safe and caring environments for our participants led by kind and dedicated role models. We are proud to have highly skilled professionals in various fields as our volunteers- such as martial arts Senseis, social workers, art students, engineers, and more.

Our volunteers are invaluable to the work that we do at CLK by directly impacting the lives of our kids! They show up every week with enthusiasm to build long-lasting connections that echo years into the future. They are the ones that make our kids smile, help them grow, and keep them safe.

We are extremely grateful to all our volunteers, from those directly involved in programs, to Board and Committee members, to event volunteers, for their generous contributions to our community.

My favourite thing about volunteering with CLK is that I get to make connections with the kids, week in and week out, basically over an entire school year, and it's just awesome getting to know them.

-Hossein, Soccer Volunteer



I've been volunteering with CLK since 2017, first in the basketball program, then in multi-sport programs, soccer and now in martial arts. It's become a really important part of my life. These kids have reminded me about the joy in playing sports and learning new things.

-Claudia, Aikido Volunteer



A look back A look forward

Location, Location, Location

From its formal beginning almost 40 years ago, the STAR program has expanded to meet the needs of the Ottawa community.

1985
Russell Heights
Caldwell Community

2023

Russell Heights

Emmanuel Church • Overbrook Community Centre
Perley Health • Coyote Rock Gym • Vincent Massey Public School

Caldwell Community

Carlington Recreation Centre • Caldwell Family Centre

Billings Bridge

1365 Bank Street • RA Centre

Westboro/Van Lang Community

Van Lang Fieldhouse

Strathcona Heights

430 Wiggins Private • Viscount Alexander Public School

Old Ottawa South

Brewer Arena

Carson Grove

Carson Grove Community House • Samuel Genest High School

Karsh

Karsh Community House

Special thanks to these two new communities for being so welcoming!



Camp Olympics

The Olympic Games have been a highlight of the second session of camp for many years.

Over 3 days in mid-July, campers work together to run, jump, throw, puzzle, cheer and show their team spirit, culminating in the infamous land-water relay race across the property.



2023 Teams

Keepers of the Flame (Fire)
Tamers of the Sea (Water)
Harnessers of the Wind (Air/Sun/Sky)
Guardians of the Forest (Earth)

1962 Teams

France
India
Russia
Turkey

Our fabulous Alumni

We are immensely proud of our relationship with our alumni - former participants, staff and volunteers. Many of these dedicated alumni join in fundraising events, donate gifts, attend open house events at Christie Lake Camp and contribute stories to share on social media. Their connection to Christie Lake Kids is a source of pride, and we look forward to strengthening these relationships even more!

Gratitude ... companies and communities

If it takes a village to raise a child, then it takes a community to maintain the excellence of the Christie Lake Program. Such a community, vibrant and committed, has existed in the past and continues to flourish today. We are all drawn together by the idea, indeed the necessity, of doing good for children.

- Dan Offord, July 1997

RBC

Each year, RBC holds a work party at camp, well attended by employees and their families. They accomplish a variety of tasks to prepare the camp for the season including installing docks, fresh coats of paint on the cabins, thorough cleaning of the camper cabins and dining hall and an inventory of all supplies prepared.

RBC joined our volunteer team through our Canoe for Kids event in 2000. In 2003, they took over the registration and financial support of the event with volunteers organizing to count team donations. The event has changed with the majority of the funds raised online, but their team still joins us to set up, register teams, take donations, and sell lunch bracelets. We simply could not do this event without them.

We were proud to nominate RBC for a corporate volunteer award at the 2023 VOscars put on by Volunteer Ottawa for all of their dedication and hard work.



altis

Altis Bocce Battle

Kathryn Tremblay, CEO and co-founder of Altis Recruitment and Technology, hosted the inaugural Altis Bocce Battle for Christie Lake Kids in honour of her late husband and business partner Toni Guimarães. The event was a huge success, raising more than \$40,000 for the Christie Lake Camp Program, where Toni was a camper for many years.

What a terrific fall day with 20 teams participating, supported by 40 dedicated Altis employees led by Nicole Vanbergen, to play Bocce and support Christie Lake Kids. Luigi Aiello from Royal LePage, a close friend of Toni's, and his teammate Armando Giannetti brought home the championship trophy.



Thanks for the Day

Every evening at camp, before heading off to bed, we gather in a circle, cross our arms (across our chests) and link hands with both people next to us. Once everyone is quiet, we nominate someone to start us off; once we get to the last line, each person looks to one of their neighbors and while shaking their hand 'thanks them for the day'.



Day is done, gone the sun
From the lakes, from the hills, from the sky
All is well, safely rest, camp is nice
Thanks for the day, thanks for the day!"

Gratitude ... our extended team

Resourceful. Creative. Caring. Generous. Kind. Dedicated. Diligent. Professional. Tireless. We are grateful each and every day for the Christie Lake Kids community.

Program Volunteers:

Aaron•Ari•Adrien•Aidan•Akiko•Annesha•Ashmit•Benjamin
Brandon•Brenna•Cameron•Camryn•Cara•Carole•Carrington
Chiara•Ciara•Claudia•Coline•Connor•Cybill•Danika•Debra
Deniz•Derek•Dhoopan•Dryden•Dylan•Dylan•Emily•Emily
Eric•Erika•Estella•Esther•Eve•Garry•Geoffrey•Graham
Hosain•Ibrahim•Innocent•Isfaque•Jacob•Jaden•James•Jay
Jeff•Jessica•Jordan•Jordan•Kaitlyn•Kamal•Katherine•Kiera
Kira•Laura•Leah•Maddie•Maddy•Madi•Malak•Marco•Marcus
Marika•Marina•Mary•Mason•Mathias•Matthew•Waya•Mellak
Meron•Mikayla•Morgan•Natalie•Nazareth•Nicholas•Noah
Noah•Olivia•Onur•Patricia•Patrick•Randy•Raphael
Raul•Rekha•Robert•Samia•Samuel•Sarah•Sarah•Simini
Stefan•Stephen•Sumali•Tarini•Tariq•Thierry•Tomi
Tomoko•Tyler•Valerie•Vanessa•Vanessa•Yasir•Zaiba•Zane

Camp Staff

Ahmed•Alex•Annie•Ashanti•Ayah•Baile•Camryn•Carly
Casidy•Denim•Destany•Eleanor•Emily•Fergus•Hakeem•Jack
Jeremy•Jia•Jordan•Juliana•Kayla•Kaylee•Kenley•Kwame
Madison•Maggie•Mabel•Mallory•Marin•Marissa•Mary
Morgan•Nermina•Niyobuwa•Patrick•Pauline•Sarah•Savannah
Simon•Sophia•Stephanie•Steven•Taidrey•Tyler•Valerie
Walter•Zakia•Zoey

Event Volunteers:

Adam•Bruce•Brian•Bryan•Claudia•Dana•Heather
Joanno•Joe•Kat•Kathonne•Ken•Leo•Lisa•Liz•Llew
Marlene•Meredith•Mike•Nicole•Nicole•Olivia•Patrick
Peter•Rob•Roz•Rudy•Scott•Sean•Steve•Susan

Gratitude ... all around

Girls Only Program

We are grateful to have an opportunity to deliver Girls Only programming in the STAR program. Girls from low-income households encounter a number of barriers to participation and are less likely to enroll and stay in organized programming, especially sport. These barriers increase for girls with various cultural identities.



With emerging research on the importance of social and emotional skill-building programs, we are proud to offer this programming in neighbourhoods where families of girls can feel safe and secure, leading to positive outcomes.



Shout-out to our friends at the Ottawa Food Bank! We are so grateful for your partnership. We offer nutritious snacks or hot meals to all program participants. Together, we're filling tummies so that kids have the energy they need to run, play and be creative. One of the more popular snacks this year was oranges!

IBISKA

We are grateful to Mirelle Gélinas and Narindar Khabra, the owners of IBISKA, who let us know that their success has been dependent on the community. Mirelle was familiar with Christie Lake Kids even before they started IBISKA in 1995, in her previous career as a social worker.



The company, initially focused on internet networking and telecommunication technologies, has evolved and diversified over the years to keep pace with the changing marketplace. However, one aspect that has remained constant is their unwavering commitment to community involvement through support of Christie Lake Kids. Their Corporate Social Responsibility Program shines a light on different charity organizations, displaying their dedication to making a positive impact in our city.

IBISKA has participated in the CLK Canoe for Kids event for almost 20 years. In 2023, they were once again our top fundraising team, and employee Cathy Loosley was our top fundraiser. In 2023, their team raised a total \$18,500 with a generous corporate donation from IBISKA. Thank you all so much!

Eric, Aikido Volunteer

Sensei Eric has been running the Aikido program for eight years. Having studied martial arts since he was a child, he loves sharing the benefits it can bring with younger generations. Eric is filled with pride when he sees new students transform within a few weeks, showing significant improvement in their demeanour and behaviour in the dojo. Many students enhance their ability to focus and learn empathy, mutual respect, and other valuable life skills they can apply in the real world.

Thank you Eric for all you do!



I think my Sensei is strong and we learn a lot of stuff from him. And, he's great!"

- Gregory, 9 years old

Fundraising

Christie Lake Kids raises funds through donations from individuals, corporations, organizations, third party fundraising (private events), our signature events, government and foundation grants.

With this support, we continue to offer programs of the highest quality that help to transform the lives of children and youth living in low-income circumstances in our amazing city.

Our signature events are critical to our success (thank you to all who participated) and are all earmarked for specific programs. Enbridge Canoe for Kids helps send more kids to camp, Parliamentary Basketball presented by CN and the Gala presented by Taggart Parkes Foundation support our STAR city programs, and the Golf Tournament presented by Emerald Links raises funds for Leaders in Training and youth programs.

We are tremendously grateful to benefit from third-party events like CLV and Malhotra Golf Tournaments as well as the inaugural Altis Bocce Ball Tournament. Our dedicated Climb for Kids team of 17 climbers made it to Mount Kilimanjaro in August and are looking forward to another opportunity soon. From school bake sales to collecting hockey equipment for us, we are lucky to have such a caring community.

Grants from Foundations and levels of Government allow us to implement new programs like the Intergenerational Music Program and developing STAR programs in new locations. We were able to subsidize the hiring of staff for Christie Lake Camp, hire a new full time staff member for our STAR programs and develop a strategy for our communications efforts. Community partnerships with funders are vital in offering our children and youth even more opportunities in the city and at camp.

To our individual donors - your continued support and loyalty to our children and youth fill us with gratitude. While your reasons for giving are individual, the collective response is unmatched.

Thanks to all of you, we continue to be one of the only child and youth organizations to offer no-cost program activities and work to overcome barriers that many low-income families have.

Natalie Benson

Director, Fundraising & Communications

Third Party Events

Altis Bocce Battle
Altitude Fitness Challenge
CLV Group Golf Tournament
Campbell Wetmore Hockey Equipment Fundraiser
Malhotra Family Foundation Golf Tournament
Ottawa Construction Association
Ottawa Dragonboat Foundation
Yogatown



Climb for Kids

What an impressive feat! 17 adventurous climbers, led by Paul McGuire and Heather Swail, finally made it to Mount Kilimanjaro after delays due to COVID-19.

This amazing trek to Mount Kilimanjaro (which stands at 5,895 metres above sea level and is the highest free-standing mountain in the world) took the group through 5 micro-climates: cultivation, rainforest, heather and moorland, highland alpine desert and on the final, long night, the arctic summit.

The climb required stamina, agility, handling high altitudes and mental fortitude. This dedicated group raised more than \$50,000 for our programs.

Thank you, climbers!



Theresa Kavanagh
Marianne Harvey
Jodi Sabourin
Ken Tota
Kevin Power
Natalie Schlesak
Anna Kopacek
Nathalie Roy
Remi Roy

Alex Cullen
Jennifer Morin
John Dodsworth
Geoff Jeffery
Heather Swail
Paul McGuire
Beth Prokaska
Kathy Fischer

Leadership Giving Program

This group of caring and dedicated community members gave a minimum of \$500 each in 2023. Their reasons for giving are individual, their connection to Christie Lake Kids is strong, and the impact of their donations is immeasurable.

Benefactors \$20,000+

Scott Parkes & Tracy Rait-Parkes
Vitaly Pecherskiy & Anneke Bruinsma-Findlay
Michael Turanski

Advocates \$5,000 - \$9,999

Tom & Cheryl Caldwell
Lynn & John Graham
Audrey Kenny
Margaret McCain
The Mount Family
Jean Pierre Sabourin
E. Neville Ward

Sponsors \$2,000 - \$4,999

Ross Finnie
Melba Hurd
Mike Johnson & Stacey Van Humbeck
Bill McCloskey
Peter Melanson
Thomas Ozere
Hazel Patterson
Rick & Kathy Southee
Greg & Jennifer Wetmore
Andrée & Torrance Wylie

Donor Directed Funds

Gerri Murray & Snow White Fund
Jack Meadows Memorial Fund
David Mahood Scott Fund
Ellen Elizabeth Heath Fund
Robert & Carole Nash Fund
Andrew Frank Serbin Foundation
Harvey & Louise Glatt Fund
New Sun Joy Maclaren Fund
Dr. J. David & Doris Roger Family Fund
Eleanor and Clifford Graham Fund
William C. Ireland Charity Fund

Partners \$1,000 - \$1,999

Pat Barnhouse
Donald & Sheila Bayne
Kathleen Biard
Sean Cavanagh
Daniel Charrette
Anne Churchill
Ken Denison
Dan & Penny Dodge
David & Chris Dodge
The Donolo Family
Judy Edgar
Jean Hollebhone
Magdalena Janus
Carmen & Gail Joynt
Roland & Louise Locas
Cathy Loosley

Paul McCarney
Liam Morland
Richard Mosley
Michael J. Mulhall
Cara Ooi
Gary Partington
Wim Pieterse
Judith Rae
Lisa Rae
Jonathan Rothschild
James Romberger & Katherine Barley
Julie Taggart
Adrienne Vienneau
Janice Waugh
James & Liz Worthington

Leaders \$500 - \$999

Dennise Albrecht
Steven Beeby
William Bennett
Natalie & Jeff Benson
Keith & Alexa Brewer
Todd Burke
Ted Charette
Malcolm M. Collins
Mary Devenny
Ron & Bev Ensom
Evalina Filion
Mike Fitzpatrick
Joanne Fox & Daniel Hector
Peter & Diane Giangrande
Stephen Gurman
Adam Hendriks
Anne Joynt
Diane & Owen Mahaffy
Mike McGann
Kenneth Medland
Sherry Moran

Susan Morland
Ann Morrison
Christy Oliver
Carla Pellazzari & Eric Alexander
Martha & David Parkes
Joe Potter
David & Paula Poupore
Bob Rae & Arlene Perly-Rae
Robyn Reid
Derwyn Sangster
Vickie Snow
Ralph & Helen Westington
James R. Young

Other Gifts

Frank F. Patterson Memorial Scholarship Fund
Sondra Offord Memorial Scholarship
Ian Richardson Memorial Scholarship
Kathleen Elizabeth Ward Camper Award

We would also like to thank those donors who wish to remain anonymous and those who give through Charitable Foundations. Please contact our office if we have made an error or omission.

Players, Paddlers, Golfers, Foodies, Sponsors, Donors, Auction donors, Gifts-in-Kinders, Friends, Volunteers and Cheering squads. We are grateful to you all - past, present and future - for ensuring the success of our events.

Parliamentary Basketball

In its 10th year, Parliamentary Basketball was back in person after a long hiatus due to COVID-19. MP's, Staffers, the Media and our Christie Lake Kids youth battled it out on the court to support our STAR sport programs. It was an epic battle that saw the finals with Christie Lake Kids Senior Basketball Program win over the MP's Team! Special thanks to Yasir Naqvi and his office for all their help.

Sponsors

CN	Title
Canadian Real Estate Association	Winners Podium
Loyalist Public Affairs	Reception
Maple Leaf Strategies	Free Throw
Crestview Strategy	Court
CrossPoint Financial	Court
Global Public Affairs	Court
Sussex Strategy Group	Court
Impact Public Affairs	Basket
Sandstone Group	Basket
Summa Strategies Canada	Basket
Bluesky Strategies	Scorekeeping



Gifts In-Kind

Ottawa Shooting Stars



\$25,000 Raised

Enbridge Canoe for Kids

Our longest standing fundraiser brings members of our community together to battle it out not only on the water in an epic canoe race, but in fundraising leading up to the event. This fun event saw 24 teams racing their hearts out on the shores of Mooney's Bay, where participants also enjoyed our silent auction, Family Fun Zone and BBQ on the beach. Congratulations to Lawyers for Kids who took our Gold Spot on the podium!

Sponsors

Enbridge	Title
GFL Environmental	Food & Beverage
Polane	Food & Beverage
Aecon Utilities	Swag
Amdocs	Swag
Lakeside Performance Gas Services	Dock
Raymond James Canada Foundation	Dock
Paramount Properties	Family Fun Zone
District Realty Corporation	Silent Auction
K.G. Reid Trenching and Construction	Canoe
Modern Niagara Ottawa	Canoe
NPL Canada	Canoe
Robert B. Somerville	Canoe
Teraflex	Canoe

Friends & Gifts in Kind

33 Signal Regiment
 Bridgehead
 The Carleton Tavern
 Fendock
 Green For Life
 GFL Environmental
 IT Department
 LIVE 88.5
 Ottawa Fire Services
 Ottawa Police Services
 Purple Potties
 River Ward & City of Ottawa
 Welch LLP



Raised \$142,000



Steve Monyk, Chair

CLK Golf Tournament

The 11th annual Golf Tournament was a huge success once again! Another perfect day (albeit hot and humid) on the course in support of our Leaders in Training Program. Everyone had a tremendous time and we wrapped it up with a casino night and great prizes!

Sponsors

Emerald Links Golf & Country Club
 Caivan Greenbank Development
 CIBC Wood Gundy
 Marathon Underground Constructors
 Valley Utilities
 CLV Group/InterRent REIT
 KOTT
 M CON Products
 Sunbelt Rentals
 Tomlinson
 Inflector Environmental Services
 JD Brule
 Lalande Insurance
 Nepean Building Supplies
 Englobe Corp
 D-Squared Construction
 Titan Performance Centre
 Green Infrastructure Partners

Presenting
 Platinum
 Platinum
 Platinum
 Platinum
 Décor
 On-Course
 Cart
 Back 9
 Front 9
 Gold
 Gold
 Gold
 Gold
 Meal + Ball
 Tent
 Hospitality
 Bar



Friends & Foursomes

Abnormal Security
 Daniel Alfredsson
 Cooper Trench Safety
 Crepin Law
 Escapade
 GGFL Chartered Accountants
 IG Wealth Caminiti Team
 Mattamy Homes
 Merkley Building Supply
 Minto Communities
 Modern Niagara Building Services
 Myers Automotive Group
 Paterson Group
 Preston Hardware
 Rinker Materials
 TD Wealth Private Investment Advice

Adam Hendriks, Chair

\$78,000 Raised

CLK Gala: Adventures in Food Trucks and Fine Wine

It was another lovely night at the Infinity Centre for the 12th annual Gala. Starting in the Toni Guimarães Lounge, our guests had a champagne toast and gin cocktails curated by Trajectory Wines. Four food trucks displayed their food in the grand Ballroom where our guests enjoyed various foods perfectly paired with different wine varietals.



Friends & Gifts in Kind

Star Motors
 Wesley M Nicol Foundation
 Ottawa Senators
 Stratford Group
 Trajectory Beverage Partners

Raised \$140,000

Sponsors

Taggart Parkes Foundation
 Altis Recrutement & Technology
 Merkley Building Supply
 Wedecor
 Flora Hall
 The Properties Group
 Westboro Flooring & Décor
 Muskoka Cabinet Company
 District Realty
 KOTT
 Barry J. Hobin & Associates Architects
 Calian
 Bell Canada
 Infinity Centre
 Inflector Environmental Services
 Minto Communities
 Smith & Reid Insurance
 BMO Nesbitt Burns
 Cassidy Levy Kent (Canada) LLP
 Pillar IP
 GGFL Chartered Accountants
 Cadieux Interiors
 D.L. Building Materials
 Maple Leaf Strategies
 Wellings of Stittsville
 Lupiano Executive Search

Title
 Lounge
 Dining Room
 Decoration
 Venue
 Venue
 Venue
 Live Auction
 Silent Auction
 Swag
 Food Truck
 Food Truck
 Dessert
 Wine
 Wine
 Wine
 Wine
 Program
 Emcee
 AV
 Photobooth
 Service
 Service
 Service
 Service
 LIT

Scott Parkes, Chair

Funders and Partners

We appreciate these organizations, governments and foundations for their ongoing and crucial support.

\$50,000+

CLV Group
 Canadian Parks and Recreation Association
 Canadian Red Cross
 Canadian Tire Jumpstart Charities
 City of Ottawa
 Enbridge Gas Inc.
 Government of Canada
 Malhotra Family Foundation
 Province of Ontario



Ontario
 Trillium Foundation



\$25,000 - \$49,999

Ottawa Construction Association
 RBC Foundation
 Senators Community Foundation
 Taggart Parkes Foundation
 United Way East Ontario



CANADIAN
 RED CROSS



Jumpstart

Giving kids a sparkling chance

\$10,000 - \$24,999

Crabtree Foundation
 John Howard Society of Ottawa-Carleton
 Manfra Tordella & Brookes Inc.
 Ottawa Community Foundation
 TD Securities Underwriting Hope
 The Organix Foundation Inc.



CLV GROUP



MALHOTRA FAMILY
 FOUNDATION
 BUILD · GROW · SHARE

\$5,000 - \$9,999

Harry P. Ward Foundation
 Mitel Networks Corporation
 OSEG Foundation



United Way
 Centraide
 Ottawa

\$1,000 - \$4,999

Arnon Corporation
 Export Development Canada
 Kids In Camp Kiwanis Club of Ottawa Foundation
 Lekadir LLP
 Mazon Canada



SENATOR!
 COMMUNIT
 FOUNDATIC



\$500 - \$999

Argue Construction Ltd.
 EC Foundations
 Emmanuel United Church
 Ferguson Family Foundation
 Magnum Roofing
 Nepean Building Supplies
 Open Doors for Lanark Children & Youth
 Westboro Mortgage Investment Corp.



In memory of
 John Howard
 SOCIETY OF OTTAWA

MTB



OTTAWA
 COMMUNITY
 FOUNDATION



Treasurer's Report

The trust you place in Christie Lake Kids inspires us to be financially accountable to you and the children, families, and communities we serve.

Christie Lake Kids adheres to Imagine Canada's best practices for registered charities. To ensure that we provide the highest standard of accountability and transparency to our donors and stakeholders, we publicize our Annual Reports and Audited Financial Statements. Christie Lake Kids also provides full accountability reports to government funders, as well as stakeholder reports and donor newsletters.

It is my pleasure to present to you the results of Christie Lake Kids audited financial statements for 2023. Thanks to higher revenues from expenditure, the organization ended the year with a small surplus. With costs rapidly rising in several key areas, this was a testament to the resourcefulness of staff that we finished the year with a small surplus.

Revenues increased in 2023 from the previous year. Donations from multiple sources helped us deliver quality programs for the children and youth our organization serves. Thank you to everyone in our community who came together to support Christie Lake Kids during the year.

I would also like to extend my thanks to the Finance Committee, particularly our long-standing volunteer members, Ann Morrison and Glenn Smith. Many thanks to Michael Castoro, our Accountant; the Executive team; the Board and all the staff at Christie Lake Kids. The team's hard work and diligence have led to another successful year in the organization's financial results

Audit & Finance Committee

Wes Richardson, Chair

Director of Finance, Youth Services Bureau

Veda Rajole

Senior Consultant - Healthcare Workforce Advisory, Ernst & Young

Julie Taggart

Vice President, Operations, Taggart Reality Management

Ann Morrison

Senior Director Advisor Enablement Retail, RBC

Anthony Rasoulis*

Assistant General Counsel & Assistant Corporate Secretary, NAV CANADA

Glenn Smith

Senior Manager Advisory, KPMG LLP

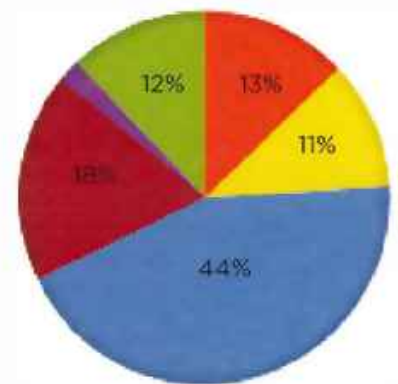
*Left in 2023

Wes Richardson, CPA, CMA

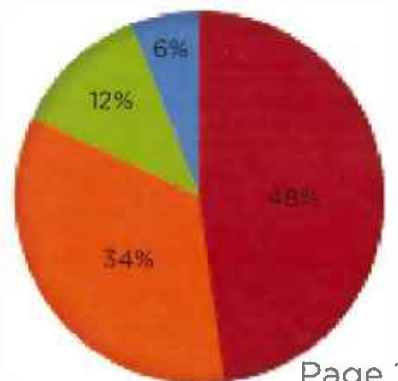
Treasurer

Condensed Statements

Revenue (\$000)	2023	2022
Individuals	\$276	\$247
Corporations, Community Groups and Associations	\$234	\$207
Foundations and Government Grants	\$920	\$888
CLK Special Events (Net Revenue)	\$385	\$356
Investment Income	\$50	\$-78
Third Party Events, Rentals, Other	\$234	\$236
Bequests	\$0	\$10
Total Revenue	\$2,099	\$1,866



Expenses (\$000)	2023	2022
Camp	\$985	\$885
STAR	\$702	\$653
Fundraising	\$238	\$227
Administration	\$134	\$133
Total Expenses	\$2,059	\$1,898
Net Revenue	\$ 40	\$ - 32



Our Mission

is to support children and youth from low-income households by providing programs that develop physical, social and emotional skills.



Our Vision

is that all children and youth have fair and equitable opportunity to thrive.

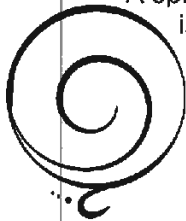
Equity, Diversity and Inclusion

Christie Lake Kids (CLK) supports children and youth (ages 6-17) from low-income households through high-quality and safe programs that develop their physical, social, and emotional skills.

We acknowledge the harm of colonization on Indigenous Peoples, as well as the discrimination of Black, and racialized groups, members of the 2SLGBTQIA+ community, people with varying abilities, and other equity-denied groups.

We are dedicated to enhancing our understanding and application of equity, diversity, and inclusion (EDI) principles to support our community.

The Gratitude Symbol



A spiral is often seen as a symbol for change and development. The series of three dots is believed to have a variety of meanings, all of which tie into a gratitude practice.

The hook at the bottom of the gratitude symbol closely resembles another symbol called Makau, which is an ancient Hawaiian symbol that represents strength, energy, and abundance.

We've used this symbol throughout this Annual Report to visually demonstrate our gratitude for your support.



Contact us

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613.742.6922
www.christielakekids.com
Charitable No. 13278 4471 RR0001

